



How Good Are We At

TEAMWORK

in the _____ Team ?

Score each of the following “Symptoms of Teamwork” out of 5 (5 = excellent) You should appraise the team as a whole - not yourself or other individuals

SYMPTOM	1 - 5
Everyone knows our Shared Objectives - what we are trying to achieve and why - the contribution WE make	
Everyone knows what their own job is - their objectives and how to do it	
Everyone understands the jobs <i>others</i> have - how they contribute and how important they are - mutual respect	
Individuals continuously enquire about progress - show an interest in how their team and the company are doing	
People control their moods	
Communications within the team is error-free	
Individuals constantly offer to help each other, and with other jobs	
Individuals are happy to speak their minds and are not self conscious about asking for help	
Individuals want to do things of no direct benefit to themselves	
“Overlap” jobs get done - there is no “ <i>not my job</i> ” syndrome	
There are no hierarchical barriers - “ <i>that job is beneath me</i> ”	
There is a good, positive overall atmosphere most of the time	
TOTAL SCORE (out of 60) →	

NB: This is an “anonymous” exercise! So don’t be afraid to score as you feel