

A TEAMWORK CHALLENGE

for the South Tyne and Wear Valley Leadership Team
The Wordsworth Hotel, Grasmere, Cumbria
presented by Cheryl Winter and Rick Whitehead of Impetus Training

Programme

Thursday 19th July

- 9.30 Welcome; introductions; objectives; protocols
- 9.45 Key principles and theories of teamwork; introduction to Experiential Teamworking Personality Profiling; issue of Teamwork In Action and Teamworking Personality Types checklists
- 10.30 A Teamwork Task *"Getting To Know You" part 1 - the walk*
Coffee and Tea available on return from walk circa 11.30
- 11.45 A Teamwork Task *"Getting To Know You" part 2 - presentations*
- 12.30 Debrief in teams of teamwork behaviour
- 1.00 **LUNCH**
- 2.00 A Teamwork Task *"The Minefield"*
- 3.00 Debrief of teamwork behaviour and Personality Types
- 3.30 *Coffee and Tea* served during Group discussion and agreement on the Team's Shared Objectives
- 4.00 A Teamwork Task *"The Balloon Pole"*
- 5.15 Debrief of teamwork behaviour and Personality Types
- 5.45 The 7 Responsibilities of the Team Leader - issue of checklist and discussions on applications - cascading the leadership team's Shared Objectives down the line
- 6.15 A Teamwork Task *"The Lego Tower"*
- 7.15 Debrief of teamwork behaviour and Personality Types
- 7.45 Summary of the day
- 8.30 for 9.00 - **DINNER**

Friday 20th July

- 8.30 A Teamwork Task *"Wordpower"*
- 9.15 Debrief of teamwork behaviour and Personality Types
- 9.30 A Teamwork Task *"The Floating Puzzle"*
- 11.30 *Coffee and Tea* served during debrief of teamwork behaviour and Personality Types
- 12.00 Personal reflection and completion of Personality Profiling Personal Logs
- 12.15 Round Table Group Dynamic on teamworking personalities
- 12.45 Where do go from here to develop as a team? Action Plans
- 1.15 Summary and Close
- 1.30 **LUNCH** as required